## **BIO Rob Carol**

## **Qualifications:**

- 18 years as a Business Coach
- Over 18,000 hours of coaching and training experience
- 34 years as a counselor and Trainer
- 42 years "C" level business experience,
- Hall of fame inductee 2017 ActionCoach (thousands trained 18 inductees)
- Certified Business Coach, Certified Money Coach, Certified Executive Coach, Certified DISC, VAK analys and CRG assessor. Public speaking instructor.
- International Public Speaker with total audience attendances well in excess of 150,000.

Rob began his business experience in 1975 by starting, building and selling businesses. His first business (which he sold in 1977) is still profitable and operating in St. Catharines, Ontario.

After moving to Vancouver and training at BCIT, he started and still operates corporations involved with construction, equipment rental, property management and finance. You want a coach/trainer who can relate to the pressures that business owners face in the real world and turn Learning into Earning.

In 2000 Rob decided to share his experience with others by becoming a business coach, trained and mentored personally by Brad Sugars. Continuing education followed with personal training by Verne Harnish, Roy Williams, Darren Hardy, Marshall Goldsmith, Tony Alessandra, Terry Anderson and hundreds of other very sharp business owners, authors and thought leaders. Helping great business people cut short the hard lessons and offering sensational strategies for success has been very rewarding.

Representing ActionCoach Canada, Rob has coached over 250 business leaders one-on-one to achieve the success they were hoping for. As a successful Business coach, Rob has been training other coaches (as a coach's coach) since 2002 and is consistently awarded for the highest client retention rate (a true measure of success) in the entire ActionCoach group of 1200 offices worldwide. In 2017 he was inducted into the Hall of Fame, the first and only Canadian to have this honor so far. Clients who have had team training see a clear ROI as employees become more profitable, consistent and loyal.

## Several clients have achieved recognition for their business achievements including:

- Ernst and Young finalist for Entrepreneur of the year, for B.C.
- Burnaby Business of the Year
- Coquitlam business of the Year finalist
- Tri Cities Business of the Year

Of course the real winners are the ones who achieve balance in their lives, in their family, making better and happier communities and futures for our children.

Rob married his high school sweetheart in 1977 and they live in Vancouver, Canada.

